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SOUTHEND-ON-SEA CITY COUNCIL

Meeting of Appointments and Disciplinary Committee

Date: Thursday, 27th July, 2023

Place: Committee Room 2 - Civic Suite

Present: Councillor M Davidson (Vice-Chair in the Chair)
Councillors P Collins, D Cowan, D Jarvis, M Terry, *A Jones and
*D Garston

(*Substitute in accordance with Council Procedure Rule 30.)

In Attendance: J Chesterton, S Putt and M Greenburgh (external legal representative).

Start/End Time: 2.00 pm - 3.00 pm

21 Apologies for Absence

Apologies for absence were received from Councillors T Cox (substitute: Cllr D Garston) and C Nevin (substitute: Cllr A Jones).

22 Declarations of Interest

There were no declarations of interest at this meeting.

23 Exclusion of the Public

Resolved:

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

24 Employee Arrangements

The Committee considered a report of the Executive Director (Finance and Resources) which sought agreement to the terms and severance payments under which Rob Polkinghorne, Chief Executive, and Giles Gilbert, Director of Legal Services will leave the Council.

Resolved:

1. That the proposed terms and severance payments agreed in principle with the officers, as set out in the submitted report, be approved.

2. That an audit review be conducted to determine if governance of the process leading to recommendation in this report was robust, and whether sufficient

information was presented to this committee on Wednesday 21st June 2023 to enable it to reach a proper decision. The auditor review will present findings to the Audit Committee and Appointments and Disciplinary Committee by 1st November 2023.

Chair: _____